

**FAMILY PLANNING COUNCIL OF IOWA
NOMINATING/PERSONNEL COMMITTEE
FRIDAY APRIL 3, 2020
12:00 PM – 1:00 PM**

CONFERENCE CALL

**CALL IN NUMBER: 1-800-882-3610
PASSCODE: 9466920#**

AGENDA

- I. Call to order
- II. Approval of Minutes, January 16, 2020 Attachment A
- III. Board Nominations
- IV. Other
- V. Adjourn

**FAMILY PLANNING COUNCIL OF IOWA
NOMINATING / PERSONNEL COMMITTEE
JANUARY 16, 2020**

Present: Karen Ligas Julie Mellecker Elisabeth Giles
Adam Stark Eric Nemmers

Staff Present: Rachel Goss Michelle Farmer

I. Call to order

The meeting was called to order at 2:04 pm by Eric Nemmers, Chair

II. Approval of Minutes – November 15, 2019

The Committee reviewed the minutes of the November 15, 2019 meeting. Julie Mellecker moved to accept the minutes; Elisabeth Giles seconded. **M/P/U**

III. Review of FPCI 2020 Salary Scale

Rachel presented options for the 2020 FPCI Salary Scale. Julie Mellecker moved to recommend the FPCI Board use the Social Security COLA of 1.6%. Adam Stark seconded. **M/P/U**

IV. Board Recruitment

Rachel Goss initiated a discussion on the size of the FPCI Board, such as is it too large; should there be more diversity? Ms. Goss reported that FPCI's Outreach Coordinator is out in the community and will focus on recruiting diverse members. There was discussion about who is up for renewal this year. The Committee members will contact those whose term is up this year to ask if they want to continue on the Board.

V. Performance Measures

Rachel Goss reported that she would like change the process for staff performance reviews. She would like them to be based on smart goals. There was discussion on how to move forward with this process.

VI. Oasis Follow-Up

Rachel Goss reported that she met with a consultant from Oasis Innovative Workforce Solutions. A follow-up meeting is scheduled in March to discuss a proposal and quote for their services.

VII. Other

There was nothing to report.

VIII. Adjourn

The meeting adjourned at 2:24 pm.