

**NOMINATING/PERSONNEL COMMITTEE
FRIDAY MAY 25, 2021
1:00 PM – 2:00 PM**

ZOOM

AGENDA

- I. Call to order
- II. Approval of Minutes, May 21, 2021 Attachment A
- III. Staff Changes/Future Positions
- IV. Discuss updates to FPCI ByLaws
- V. Board Recruitment
- VI. Executive Director Review
- VII. Other
- VIII. Adjourn

**FAMILY PLANNING COUNCIL OF IOWA
NOMINATING/PERSONNEL COMMITTEE
MAY 21, 2021**

Present: Eric Nemmers Adam Stark
 Kim Hope Rita Mookerjee

Staff: Rachel Goss Michelle Farmer

I. Call to order

The meeting was called to order at 1:10 p.m. by Kim Hope, Chair.

II. Approval of Minutes, March 26, 2021

Adam Stark moved to approve the minutes of March 26, 2021 as presented. Rita Mookerjee seconded. M/P/U

III. Board Member Terms

Kim Hope asked if Board members whose term is up in July should attend the July board meeting. Eric Nemmers answered that the revised By-Laws state that terms end in July and new terms begin in October so the July meeting would be the last for members whose term is up and do not wish to remain on the board. The Committee discussed Board Members whose term are ending or who expressed interest in leaving the Board.

IV. Board Recruitment

Kim Hope reported that she received information on three potential board members. She reported that Rita Mookerjee recommended two people and Hannah Ackerman recommended one. Ms. Mookerjee presented information on the two individuals she recommended and Kim Hope presented information on the person Ms. Ackerman recommended. There was discussion that FPCI needs to have members from areas that we serve, not three from Ames.

Ms. Hope reported that she put together a Board Assessment Matrix, and that each committee member had a copy. There was discussion on the content of the Matrix. Ms. Goss explained that the Long Range Planning Committee will meet to decide on the area of expertise for potential new board members. The Committee discussed how to recruit diverse members with the expertise FPCI requires. Ms. Goss suggested that prior to having potential board members complete the Matrix, there needs to be definitions and explanations why we are collecting the requested information.

The Board self-evaluations were discussed. Eric Nemmers will contact FPCI to use Survey Monkey in June so that they can be discussed at the July board meeting.

V. Other

Rachel Goss reported that she had a positive meeting with a potential subrecipient to join FPCI's Title X network. Ms. Goss reported that Great River Health Services is looking into opening a Title X Clinic in Keokuk, Iowa. Ms. Goss advised that she was asked to sit on the Family Planning Council of America's Board as their Secretary.

VI. Adjourn

The meeting adjourned at 2:03 p.m.

Minutes submitted by
Michelle Farmer